

Equity, Harmony, Trauma Reconciliation,
Conflict Resolution: How

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An overview to give content to the terms with 10 points for each:

EQUITY

- [1] Defined as cooperation for mutual and equal benefit
- [2] Economically: equalizing externalities, sharing and negating
- [3] Militarily: through nonviolent conflict resolution
- [4] Culturally through dialogue and mutual learning
- [5] Politically: democracy; debate-voting, dialogue-consensus
- [6] Human rights: by lifting the underdogs up on all four powers
- [7] Human rights: by all sharing egalitarian society benefits
- [8] Rule of Law: by equality for the law
- [9] Rule of Law: for acts of commission and acts of omission
- [10] Socially: by enacting equity across fault-lines

HARMONY

- [1] Defined as emotional resonance in suffering and fulfillment
- [2] Basic approach: empathy, seeing reality as seen by Other
- [3] Across power divides: economic, military, cultural, political
- [4] Across cultural-civilizational divides
- [5] Across fault-lines: human-nature, gender, generation, race
- [6] Across fault-lines: class=power, nation=dominant vs recessive
- [7] Across fault-lines: territory, between states and sub-states
- [8] All the above for humans in society and states in the world
- [9] Homologue of man-woman: colonialism-imperialism as rape
- [10] Methods: education, narratives, equitable cooperation across

TRAUMA RECONCILIATION

- [1] Defined as clearing the past, building the future
- [2] Traumas are the wounds from the violence of the past
- [3] The perpetrator may suffer trauma by having traumatized
- [4] Wishing violence undone, deepening the why, future projects
- [5] Methods: blaming a third, compensation, apology-forgiveness
- [6] Methods: submission-confession-penitence/punishment-newborn
- [8] Confession against amnesty (TRC) Textbooks revised (Germany)
- [7] Methods: meditation in perpetrator, victim; mediation between
- [9] Methods: joint sorrow, joint reconstruction, joint resolution
- [10] The Polynesian ho'o pono pono strongly recommended

CONFLICT RESOLUTION

- [1] One definition of conflict: incompatibility, contradiction
- [2] Two aspects of conflict resolution: acceptable, sustainable
- [3] Three aspects of conflict: attitude, behavior, contradiction
- [4] Four mediation phases: past-future, by positive-negative
- [5] Five outcomes: either, or, neither-nor, compromise, both-and
- [6] Mainstream approach: all parties-negotiation-compromise
- [7] TRANSCEND approach: one on one-dialogue-transcendence
- [8] TRANSCEND process: conflict mapping-legitimation-bridging
- [9] TRANSCEND goals: 3C constructive-concrete-creative mediation
- [10] Required of a mediator: empathy-nonviolence-creativity

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